

Ministerial Decision No. (1013) dated 02/07/1438 H

The Minister of Labor and Social Development,

After reviewing the Memorandum of Understanding for the Localization of closed commercial centers and mobile vehicles that has been executed between the emirate of the Qassim region and the Ministry of Labor and Social Development in the first meeting of the Supreme Supervisory Committee of the Localization and Social Development Program directed in the Qassim region on 24/05/1438 H, and after reviewing the provisions of Article Three, the Article 11bis, the Article Twenty-Seven, and the Article Thirty-Six of the Labor Law, and pursuant to the powers duly entrusted to him,

hereby declares the following:

- 1:** Working in closed commercial centers (malls) in the Qassim region shall be restricted to Saudi men and women.
- 2:** Closed commercial centers refers to the markets that contain a large number of shops of various activities, entertainment venues and snack restaurants, which are usually called (malls).
- 3:** Working in the mobile vehicles in the Qassim region shall be restricted to Saudi men and women.
- 4:** Vehicles mean cars, or the so-called mobile (caravans) in streets, squares and public places, designated for selling a commodity or providing a service.
- 5:** The Terms of Women's Work must be adhered to when they are employed.
- 6:** Feminization decisions must be adhered to with regard to activities and shops for which feminization decisions were issued.

7: This Decision shall come into force as of 01/01/1439 H.

8: In the event that this decision is violated, the penalty for violating the Localization of professions that is restricted to Saudi males or females stipulated in the violations and penalties table issued by the Ministerial Decision No. (4786) dated 28/12/1436 H, shall be applied against the violator.

9: The Vice Minister shall take the necessary measures to make this Resolution enforceable and informed.

God Bless

Minister of Labor and Social Development
Ali bin Nasser Al Ghafis