



**Minister's Office**  
**Ministerial Decision No. (110280) dated 08/ 08/ 1438 H.**

**Minister of Labor and Social Development,**  
**Based on authorities duly granted to him.**

Having reviewed the Labor Law issued under Royal Decree No. (M/51), dated 23/ 08/ 1426 H, reviewed Article (11bis) of Labor Law providing to the effect that: "the Minister may take necessary actions aiming to improve the labor-market...", reviewed Article (26), encompassing determination of localization rates in establishments, reviewed His Royal Highness telegram No. (38100), dated 15/ 08/ 1432 H, encompassing approval of the program for incentivizing establishments to localize jobs (Nitaqat), and reviewed the Ministerial Decision No. (4040), dated 12/ 10/ 1432 H.; **Decides as follows:**

**First:** Establishments of private sector, employing Saudi inmates at the General Directorate of Prisons, shall register its workers in The General Organization for Social Insurance (GOSI).

**Second:** Establishments shall pay its workers a monthly wage, equivalent to the wage registered in GOSI.

**Third:** Provisions of this decision shall apply to contracts to be renewed after the implementation of this decision.

**Fourth:** This decision shall enter into effect as of 02/ 09/ 1438 H and be published in the Official Gazette and on the Ministry's website.

**Fifth:** the vice Minister takes necessary actions for the implementation thereof.

**Minister of Labor and Social Development,**  
**Ali bin Nasser Al-Ghafis**  
**(Signed)**