

Minister's Office
Ministerial Decision No. (111053) dated 10/08/1438 H.

Minister of Labor and Social Development,
Based on authorities duly granted to him.

Having reviewed the Labor Law issued under Royal Decree No. (M/51), dated 23/08/1426 H., amended under Royal Decree No. (M/46) dated 05/06/1436 H.; and reviewed Article (11bis) of Labor Law, providing to the effect that "... the minister may take necessary actions aiming to improve the labor-market...;"

Decides as follows:

First: Giant and large entities shall develop business ethics guidelines to be followed by their workers, provided that it shall, upon issuance thereof, observe the Guide of Business Ethics established by the Ministry. The entity's guidelines shall be updated, in accordance with any amendments to this Guide.

Second: This decision shall enter into force as of 01/11/1438 H be published in the Official Gazette and on the Ministry's website.

Third: The Vice Minister informs the concerned authorities of this decision to work accordingly.

Former Minister of Labor and Social Development,
Ali bin Nasser Al-Ghafis
(Signed)