

Minister's Office Ministerial Decision

The Minister of Human Resources and Social Development,
Based upon the powers legally granted to him.

And after having reviewed the Royal Order No. (47299) dated 8/8/1441 H, which includes the acknowledgment of exemption from some provisions of Unemployment Insurance Law and after having reviewed Labor Law issued with Royal Decree No. (R/51) dated 23/8/1426 H, amended with Royal Decree No. (R/24) dated 12/5/1436 H, amended with Royal Decree No. (R/1) dated 22/1/1435 H, amended with Royal Decree No. (R/46) dated 5/6/1436 H, amended with Royal Decree No. (R/14) dated 22/2/1440 H., amended with Royal Decree No. (R/134) dated 27/11/1440 H, and based on the provisions of Article (11) bis of Labor Law and based upon the recommendation of formed committee in accordance with what included by the Royal Order No. (47299) and date of 8/8/1441 in accordance with the committee report no. 28 dated 16/9/1441 H, which include proposing the penalties in violation of the provisions stated in the referred Royal Order, he decides as follows:

1. The application of violations stated in the table below and the penalties corresponding there to the beneficiary entities with the disbursement of the compensation stated in Unemployment Insurance Law for Saudi Subscribers of Entities, which were not able to pay the wages of its workers due to the crisis of Corona Virus (COVID 19):

No.	Description of the violation	Penalty	
1	Exclusion of workers after the expiry of indemnification payment period	50,000 Riyals	Multiply with workers multiplicity

2	Failing to comply with payment of workers' wages non-included in indemnification payment	10,000 Riyals	Multiply with workers multiplicity
3	The employer failure to resume the payment of workers' wages after the expiry of indemnification payment period	20,000 Riyals	Multiply with workers multiplicity

2. This decision shall be published in the Ministry's website and shall be applied from its publication date.
3. The Vice Minister of labor sector shall take all actions necessary to report and enforce this decision.

Minister of Human Resources and Social Development
Eng. Ahmad bin Sulaiman Alrajhi
// Signed //