

**Minister's Office  
Ministerial Decision,**

The Minister of Human Resources and Social Development,  
Based on the powers legally delegated to him.

And having considered the previous Labor Law issued by Royal Decree No. (M/51), dated 23/08/1426 H, amended by Royal Decree No. (M/24), dated 12/05/1434 H, amended by Royal Decree No. (M/46), dated 05/06/1436 H, amended by Royal Decree No. (M/14), dated 22/02/1440 H, amended by Royal Decree No. (M/134), dated 27/11/1440 H, and upon considering reviewing Ministerial Decision No. 178743 dated 27/9/1440 H.

1. Addition of paragraph (3) to the schedule of violations and the corresponding penalties mentioned in Paragraph (1) of Term (First) of Ministerial Decision No. (178743) as follows:

M	Description of the violation	Penalty
63	Non-compliance with the regulations and decisions of the Ministry issued that regulate exceptional circumstances	SAR 10,000 Varies according to situation and workers.

2. The Decision shall be published on the Ministry's website and the official gazette and shall take effect from the date of its issuance.
3. The Vice Minister for labor sector shall take the necessary actions to inform and implement this Decision.

Minister of Human Resources and Social Development

Eng. Ahmed bin Sulaiman Al-Rajhi

**Signed**