

Ministerial Decision No. 400/1 dated 01/02/1428 AH

The Minister of Labor, after reviewing Article (144) of the Labor Law issued by the Royal Decree No. M / 51 dated 23/08/1426 H, and published in the Official Gazette on 25/09/1426 H,

Decides as follows:

**First:** In entities where the number of workers is fifty or more, the employer shall appoint a full-time first aider who possesses qualifications certified by the competent authority regardless of whether there is a visiting doctor or a full-time doctor or integrated medical care. A first aid room shall be available in the workplace according to the following conditions:

1. It shall meet the medical requirements.
2. To be located in a suitable place where the injured can be reached or transported quickly and easily, and placing guiding signs on the location of these rooms in various places on the work site so that it can be easily recognized.
3. The distance between it and the farthest place of work should not be more than two hundred meters, unless a means of rapid transportation is available for transporting the injured.
4. There should be an adequate number of stretchers to transport the injured to the relief place.

**Second:** The employer shall secure an ambulance to transport the injured in the entities that has more than five hundred workers and that are at a distance of not less than ten kilometers from the nearest health unit. The employer shall also allocate a phone to secure the communications when necessary.

**Third:** The employer, regardless of his activity or the number of his workers, shall be bound by the cooperative health insurance law issued by the Royal Decree No. M / 10 dated 10/05/1420 H.

**Fourth:** The Deputy Minister for "Labor Affairs" shall take the necessary measures to make this Resolution enforceable.

God Bless,



Human Resources and  
Social Development

Minister of Labor

Ghazi bin Abdul  
Rahman Al Qusaibi

Ministry of Labor  
Minister's Office