

## Ministerial Decision

The Minister of Human Resources and Social Development,

Based on the powers legally delegated to him,

And after reviewing the provisions of Article 11 bis of the Labor Law issued by Royal Decree No. (M/51) dated 23/08/1426 H, amended by Royal Decree No. (M/24) dated 12/05/1434 H, amended by Royal Decree No. (M/1) dated 22/01/1435 H, amended by Royal Decree No. (M/46) dated 05/06/1436 H, amended by Royal Decree No. (M/14) dated 22/02/1440 H, amended by Royal Decree No. (M/134) dated 27/11/1440 H, amended by Royal Decree No. (M/14) dated 06/01/1442 H, and after reviewing the Implementing regulations of the labor law and its appendices issued by Ministerial Decision No. (70273) dated 11/04/1440 H amended by Ministerial Decision No. 142906 dated 13/08/1441 H amended by Ministerial Decree No. 146481 dated 07/09/1441 H, in order to improve the performance of the labor market and based on what is required by the interest of the work, decides as follows:

- 1:** Cancellation of Article (34) of the unified form of work regulations, attachment no. (1) of the Implementing regulations of the special work law in regard of the "work environment" issued by Ministerial Decision No. (70273) dated 11/04/1440 H, amended by Ministerial Decree No. 142906 dated 13/08/1441 H, and amended by Ministerial Decree No. 146481 dated 07/09/1441 H.
- 2:** Approval of the unified organization of the work environment in the private sector firms, in the form attached to this decision.
- 3:** The penalties stipulated by the Labor Law, its Implementing Regulations and the decisions issued for its implementation shall be applied to any violation of the provisions of this decision.

**4:** This decision shall repeal all previous decisions in contradiction with the decision herein.

**5:** This decision shall be effective as of the date of its publication on the Ministry's website.

**6:** The Vice Minister shall take the necessary actions to implement this Decision.

### Greetings

Minister of Human Resources  
and Social Development

// Signed//

Eng. Ahmad bin Sulaiman

Alrajhi