

Ministerial Decision

The Minister of Labor and Social Development,
Based on the powers delegated to him,
Based on the Memorandum of Understanding concluded between the Emirate of Najran Province and the Ministry of Labor and Social Development dated Rabi` al-Akhir 10, 1439 H based on the Resolutions of the Supreme Supervisory Committee of the Localization and Social Development Program directed at Najran Province, which announced at the time about the Localization of some activities and professions in the Province. In addition, after reviewing the provisions of Article 3, Article 11bis, Article 27 and Article 36 of the Labor Law.

Decides as follows:

First: Work in the following professions and activities (real estate offices, closed commercial centers "Malls", Charitable Institutions and Associations and development committees, sales outlets in car agencies and showrooms, spare parts stores and stores selling men's supplies and perfumes) in Najran Province are restricted to Saudi men and women only.

Second: Closed commercial centers mean markets that contain a large number of shops with various activities, entertainment places and snack restaurants, which are usually called "Malls".

Third: The decision relating to feminization must be implement in relation to feminizing women-only activities and shops, as well as the activities and professions for which decisions have already been issued to Localize them.

Fourth: This decision shall apply to the activities as follows:

- Real estate offices, closed commercial centers (Malls) as of 01/07/1439 H.
- Charitable Institutions and Associations and development committees as of 01/08/1439 H.



Human Resources and
Social Development

Ministry of Labor and Social Development

Vision 2030

Kingdom of Saudi Arabia

Issue: 89525

Date: 01/05/1439 H.

Enclosures: 1

Minister's Office

**Sales outlets in car agencies and showrooms, spare parts stores
and stores selling men's supplies and perfumes as of 01/10/1440 H.**

Fifth: The penalty for violating the Localization of jobs confined to Saudis or confined to Localization listed in violations and penalties Table issued by Ministerial decision No. (88478), dated 01/05/1439 H.

Sixth: The Vice Minister must take the necessary actions to inform and implement this decision.

God Bless

Minister of
Labor and Social
Development Ali bin
Nasser Al-Ghafis

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