



A Written and Urgent Telegram

His Royal Highness, the Chancellor of the Custodian of the Two Holy Mosques, the Governor of Makkah Al Mukarramah Region

The Chairman of Makkah Region Development Authority (MRDA)

May Allah Protect him

His Royal Highness, the Chairman of the Saudi Space Commission

May Allah Protect him

His Royal Highness, the Minister of Energy

The Chairman of the Board of Directors of the Electricity and Co-Generation Regulatory Authority

May Allah Protect him

His Royal Highness, the Governor of Riyadh

May Allah Protect him

His Royal Highness, the Governor of Al-Madinah Al-Munwarah

The Chairman of Al Madina Al Munawara Development Authority (MMDA)

May Allah Protect him

His Royal Highness, the Governor of the Eastern Province (Sharqia)

The Chairman of Sharqia Development Authority

May Allah Protect him

His Royal Highness, the Governor of Tabuk Province

May Allah Protect him

His Royal Highness, the Minister of the Interior

May Allah Protect him

His Royal Highness, the Minister of the National Guard

May Allah Protect him

His Royal Highness, the Governor of Al-Qassim Region

May Allah Protect him

His Royal Highness, the Governor of Aseer Region. Chairman of the Board of Directors of Aseer Development Authority

May Allah Protect him



His Royal Highness, the Governor of Ha'il .. Chairman of the Board of Directors of Ha'il Development Authority	May Allah Protect him
His Royal Highness, the Governor of Najran Region	May Allah Protect him
His Royal Highness, the Governor of Jazan Region	May Allah Protect him
His Royal Highness, the Governor of Al-Jouf Region	May Allah Protect him
His Royal Highness, the Governor of the Northern Border Region	May Allah Protect him
His Royal Highness, the Chairman of the Board of Directors, King Abdulaziz City for Science and Technology	May Allah Protect him
His Royal Highness, the Chairman of the General Sports Authority	May Allah Protect him
His Highness, the Minister of Culture	May Allah Protect him
His Highness, the Minister of Foreign Affairs	May Allah Protect him
His Highness, the Governor of the Royal Commission for Al-Ula	May Allah Protect him
His Highness, the Minister of Commerce and Investment	
The Chairman of the Board of Directors of the Saudi Exhibition & Convention Bureau	
The Chairman of the Board of Directors of the Saudi Standards, Metrology and Quality Organization	May Allah Protect him
His Excellency, the Minister of Municipal and Rural Affairs in charge	May Allah Protect him
His Excellency, the Minister of Education	May Allah Protect him
His Excellency, the Minister of Finance	May Allah Protect him

His Excellency, the Minister of Health, the Chairman of the Board of Directors of the Saudi Health Council The Chairman of the Board of Directors of Cooperative Health Insurance	
The Chairman of the Board of Trustees of Saudi Commission for Health Specialties	May Allah Protect him
His Excellency, the Minister of Housing	May Allah Protect him
His Excellency, the Minister of Economy and Planning	May Allah Protect him
His Excellency, the Minister of Civil Service	May Allah Protect him
His Excellency, the Minister of Environment, Water, and Agriculture, Chairman of the Board of Directors of the National Water Company	May Allah Protect him
His Excellency, the Minister of Justice, Chairman of Supreme Judiciary Council	May Allah Protect him
His Excellency, the Minister of Communications and Information Technology	May Allah Protect him
His Excellency, the Minister of Hajj and Umrah	May Allah Protect him
His Excellency, the Minister of Islamic Affairs, Dawah and Guidance	May Allah Protect him
His Excellency, the Minister of Media	May Allah Protect him
His Excellency, the Minister of Industry and Mineral Resources	
The Chairman of the Board of Director of Saudi Exports Authority	May Allah Protect him
His Excellency, the Minister of Transport	May Allah Protect him
His Excellency, the Chairman of the Board of Director of the Education & Training Evaluation Commission	May Allah Protect him
His Excellency, the Chairman of the Bureau of Experts at the Council of Ministers	May Allah Protect him



His Excellency, the Chairman of the Saudi Shura Council	May Allah Protect him
His Excellency, the Attorney general	May Allah Protect him
His Excellency, the Chairman of the National Anti-Corruption Commission	May Allah Protect him
His Excellency, the Chairman of the General Accounting Bureau	May Allah Protect him
His Excellency, the Assistant Minister of Defense for Executive Affairs	May Allah Protect him
His Excellency, the Chairman of Board of Grievances	May Allah Protect him
His Excellency, the Chairman of the Commission for the Promotion of Virtue and the Prevention of Vice	May Allah Protect him
His Excellency, the Chairman of the Board of the General Entertainment Authority	May Allah Protect him
His Excellency, the Chairman of the Board of the National Cybersecurity Authority	May Allah Protect him
His Excellency, the Chairman of the Board of the Saudi Fund for Development	May Allah Protect him
His Excellency, the Chairman of the Board of the Local Content and Government Procurement Authority	May Allah Protect him
His Excellency, the President of General Intelligence	May Allah Protect him
His Excellency, the President of State Security	May Allah Protect him
His Excellency, the President of the Royal Guard	May Allah Protect him
His Excellency, the Director General of the General Directorate of Passports (GDP)	May Allah Protect him
His Excellency, the Director General of the General Directorate of Civil Defense	May Allah Protect him
His Excellency, the Director General of the General Directorate of Prisons	May Allah Protect him



His Excellency, the Director General of the General Directorate of Narcotics Control	May Allah Protect him
His Excellency, the Director of the Directorate of Public Security	May Allah Protect him
His Excellency, the President of the Human Rights Commission	May Allah Protect him
His Excellency, the President of Royal Commission for Jubail and Yanbu	May Allah Protect him
His Excellency, the President of the Saudi Geological Survey	May Allah Protect him
His Excellency, the President of the Public Transport Authority	May Allah Protect him
His Excellency, the President of the Saudi Ports Authority	May Allah Protect him
His Excellency, the President of the Capital Market Authority	May Allah Protect him
His Excellency, the President of the General Presidency of Islamic Research and Ifta	May Allah Protect him
His Excellency, the President General of the Grand Mosque and Prophet's Mosque Affairs	May Allah Protect him
His Excellency, the Executive General Supervisor of the King Faisal Specialist Hospital & Research Centre. (General Organization)	May Allah Protect him
His Excellency, the President of the Real Estate General Authority	May Allah Protect him
His Excellency, CEO of the Riyadh Development Authority	May Allah Protect him
His Excellency, the President of the General Authority for Civil Aviation	May Allah Protect him
His Excellency, the President of the Saudi Ports Authority	May Allah Protect him
His Excellency, the President of the General Commission for Audiovisual Media	May Allah Protect him
His Excellency, the President of the General Commission for Tourism and National Heritage	May Allah Protect him



His Excellency, the President of the Saudi Press Agency	May Allah Protect him
His Excellency, the President of the Saudi Red Crescent Authority	May Allah Protect him
His Excellency, the President of the Military Industries Corporation	May Allah Protect him
His Excellency, the President of the Saudi Post Corporation	May Allah Protect him
His Excellency, the President of the Saudi Railways Organization	May Allah Protect him
His Excellency, the President of the Saudi Grains Organization	May Allah Protect him
His Excellency, the President of the General Authority for Statistics	May Allah Protect him
His Excellency, the Governor of the Public Investment Fund	May Allah Protect him
His Excellency, the Governor of the General Authority for Competition	May Allah Protect him
His Excellency, the Governor of the Public Pension Agency	May Allah Protect him
His Excellency, the Governor of the Saline Water Conversion Corporation	May Allah Protect him
His Excellency, the Governor of the General Organization For Social Insurance	May Allah Protect him
His Excellency, the Governor of the Technical and Vocational Training Corporation	May Allah Protect him
His Excellency, the Governor of the Communications and Information Technology Commissions	May Allah Protect him
His Excellency, the Governor of the Electricity and Co-Generation Regulatory Authority	May Allah Protect him
His Excellency, the Governor of the Saudi Customs	May Allah Protect him
His Excellency, the Governor of the Saudi Food and Drug Authority	May Allah Protect him

His Excellency, the Governor of the General Authority for Zakat and Tax	May Allah Protect him
His Excellency, the Governor of the General Investment Authority	May Allah Protect him
His Excellency, the Rector of the King Saud University	May Allah Protect him
His Excellency, the Rector of the King Saud bin Abdulaziz University for Health Sciences	May Allah Protect him
His Excellency, the Rector of the King Abdulaziz University	May Allah Protect him
Her Excellency, the Rector of the Princess Nourah bint Abdulrahman University	May Allah Protect him
His Excellency, the Rector of the King Faisal University	May Allah Protect him
His Excellency, the Rector of the Imam Muhammed bin Saud Islamic University	May Allah Protect him
His Excellency, the Rector of the Islamic University	May Allah Protect him
His Excellency, the Rector of the Taiba University	May Allah Protect him
His Excellency, the Rector of the King Fahd University of Petroleum and Minerals	May Allah Protect him
His Excellency, the Rector of the Naif Arab University for Security Sciences	May Allah Protect him
His Excellency, the Rector of the Umm Al-Qura University	May Allah Protect him
His Excellency, the Rector of King Khalid University	May Allah Protect him
His Excellency, the Rector of Qassim University	May Allah Protect him
His Excellency, the Rector of Jouf University	May Allah Protect him
His Excellency, the President of the University of Ha'il	May Allah Protect him



His Excellency, the Rector of University of Tabuk	May Allah Protect him
His Excellency, the Rector of the Prince Sattam bin Abdulaziz University	May Allah Protect him
His Excellency, the Rector of the Islamic University of Madinah	May Allah Protect him
His Excellency, the Rector of the Imam Abdurahman bin Faisal University	May Allah Protect him
His Excellency, the Rector of the Najran University	May Allah Protect him
His Excellency, the Rector of the Jazan University	May Allah Protect him
His Excellency, the Rector of the Majmaah University	May Allah Protect him
His Excellency, the Rector of the Shaqra University	May Allah Protect him
His Excellency, the Rector of the University of Jeddah	May Allah Protect him
His Excellency, the Rector of the Taif University	May Allah Protect him
His Excellency, the Rector of the University of Bisha	May Allah Protect him
His Excellency, the Rector of the Northern Border University	May Allah Protect him
His Excellency, the Rector of Al-Baha University	May Allah Protect him
His Excellency, the Rector of the University of Hafr Al-Batin	May Allah Protect him
His Excellency, the President of the General Authority of Metrology and Environmental Protection	May Allah Protect him
His Excellency, the Rector of the Saudi Electronic University	May Allah Protect him
His Excellency, the Rector of the King Abdullah University of Science and Technology	May Allah Protect him



His Excellency, the General Director of the Saudi Arabian Airlines	May Allah Protect him
His Excellency, the Governor of the Small and Medium Enterprises General Authority	May Allah Protect him
His Excellency, the Governor of the General Authority for Awqaf	May Allah Protect him
His Excellency, the General Director of the Agriculture Development Fund	May Allah Protect him
His Excellency, the General Director of the E-Government Program (Yesser)	May Allah Protect him
His Excellency, CEO of the Social Development Bank	May Allah Protect him
His Excellency, the President of the General Commission for the Guardianship of Trust Funds for Minors and their Counterparts	May Allah Protect him
His Excellency, CEO of the Madinah Region Development Authority	May Allah Protect him
His Excellency, CEO of the Sharqiyah Development Authority	May Allah Protect him
His Excellency, CEO of the Royal Commission for Makkah Al Mukarramah Region	May Allah Protect him
His Excellency, CEO of the Saudi Industrial Development Authority	May Allah Protect him
His Excellency, the Executive Director of the General Culture Authority	May Allah Protect him
His Excellency, CEO of the Saudi Authority for Intellectual Property	May Allah Protect him
His Excellency, the General Director of the Saudi Wildlife Authority	May Allah Protect him
His Excellency, The General Director in charge of the National Center for Performance Measurement (Aada)	May Allah Protect him
His Excellency, the President of the Saudi Irrigation Organization	May Allah Protect him
His Excellency, the President of the Diplomatic Quarter General Authority	May Allah Protect him



His Excellency, the General Director of the Saudi Authority for Industrial Cities and Technology Zones	May Allah Protect him
His Excellency, the General Supervisor of the Real Estate Development Fund	May Allah Protect him
A copy to: the General Director of the National Program	May Allah Protect him
A copy to: support project management, operation and maintenance in public agencies (MASHROAT)	May Allah Protect him
A copy to: His Excellency, the General Director of the Human Resources Development Fund (HRDF)	May Allah Protect him



After greetings,

We hereby refer to the telegram of His Excellency the President of the Royal Court No. 2150 dated 11/01/1440, which includes the high approval of the Council of Ministers' decision No. 20 dated 08/01/1440 H, regarding approval of the national employment plan until the end of the year 2020, including an initiative to raise the percentage of Localization of operation and maintenance project contracts involving a number of procedures and policies for Localization and employment of operating and maintenance project contracts ..., and refer to the supreme order No. 35608 dated 27/06/1440 H, which includes the formation of a compensation committee for salary differences resulting from the Localization of employment and maintenance contracts jobs in the current contracts, headed by the Ministry of Finance, and the membership of each of (Plan Supervision Office, the Ministry of Labor and Social Development, the National Program to Support Project Management, Operation, and Maintenance in Public Agencies (Mashroat). We would also like to refer to Ministerial Decision No. 35490 dated 21/02/1441 H, which includes circulated Localization rates in operation and maintenance contracts in requests for government endorsement.

We further refer to the telegram of His Excellency, the President of the Royal Court No. 21567 dated 01/04/1414 H, which includes high approval of what the Council of Ministers decision No. (242) dated 29/03/1441 H, including clause No. (2) of Article (Second) that includes approval by the Royal Highness, as directed by the Council of Ministers, to grant the Minister of Labor and Social Development the power to issue a guide to Localization of operation and maintenance contracts in public agencies to be circulated within these agencies required to apply it.

I would like to inform your Majesty/ Highness/ Excellency, of issuing a Ministerial Decision No. 83956 dated 27/04/1441 H, which includes the approval of a guide to Localization of operation and maintenance contracts in public agencies, which provides the agencies with all the necessary procedures and requirements for the process of Localization in those contracts.

The performance of the Localization process will be followed up by the public agencies and commitment to Localization in operation and maintenance companies in cooperation with the national program to support project



Human Resources and
Social Development

Minister's office

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management, operation, and maintenance in public agencies be measured. You will find a copy of the guide on the Ministry's website at the following link:

https://mlsd.gov.sa/sites/default/files/83956_0.pdf

I hope to direct those committing to implement the guide, and circulate it to all agencies and organizational entities affiliated to you.

Best regards,

Minister of Labor and Social Development

Eng. Ahmed bin Suleiman Al-Rajhi

(Signed)