

Ministerial Decision

The Minister of Human Resources and Social Development,

Upon the authorities authorized to the Minister by law;

Having reviewed the provisions of Article 11 bis, and article no. ٦٦ of the Labor Law issued by the Royal Decree no. (M/O1) dated ٢٣ / ٨ / ١٤٦٦ AH, as amended by the Royal decree no. (M/٢٤) dated on ١٢ / ٥ / ١٤٣٤ AH, as amended by the Royal Decree no. (M/١) dated on ٢٢ / ١ / ١٤٣٥ AH, as amended by the Royal Decree no. (M/٤٦) dated on ٥/٦/١٤٣٦ AH, as amended by the Royal Decree no. (M/١٤) dated on ٢٢ / ٢ / ١٤٤٠ AH, as amended by the Royal decree no. (M/١٣٤) dated on ٢٧ / ١١ / ١٤٤٠ AH, as amended by the Royal decree no. (M/O) dated ٧ / ١ / ١٤٤٦ AH; and after reviewing the cable of His Royal Highness no (٣٨١٠٠) dated on ١٥ / ٨ / ١٤٣٣ AH, including the approval of "Nitaqat" program;

Having reviewed the ministerial decision no. (٤٠٤٠) dated on ١٢ / ١٠ / ١٤٣٢ AH regarding the approval of Nitaqat program document; and the Ministerial decision no. (٤٠٤٠) dated on ١٢ / ١٠ / ١٤٣٢ AH, regarding the amendment of Localization rate in Nitaqat program; and for serving the public interest to regulate the labor market and to stimulate facilities to Localize jobs;

Do hereby decide the following:

First: Amend the Localization rates in the activity of "Maintenance and Operation Contracting Activities" in "Nitaqat" program according to the rates detailed in the following schedule:

Activity	Volume	Number of laborers	Red	Low green	Medium green	High green	Platinum					
Maintenance and Operation Contracting Activities	Small – Category B	٦ – ٤٩	٠	١٤	١٥	١٩	٢٠	٢٣	٢٤	٣٣	٣٥	٣٦
	Medium – Category A	٥٠ – ٩٩	٠	١٤	١٥	١٩	٢٠	٢٣	٢٦	٣٥	٣٥	٣٦
	Medium – Category B	١٠٠ – ١٩٩	٠	١٤	١٥	١٩	٢٠	٢٣	٢٦	٣٥	٣٥	٣٦
	Medium – Category C	٢٠٠ – ٤٩٩	٠	١٤	١٥	١٩	٢٠	٢٣	٢٦	٣٥	٣٥	٣٦
	Large	٥٠٠ – ٢٩٩٩	٠	١٤	١٥	١٩	٢٠	٢٣	٢٦	٣٥	٣٥	٣٦
	Huge	٣٠٠٠	٠	١٤	١٥	١٩	٢٠	٢٣	٢٦	٣٥	٣٥	٣٦

Second: This decision shall be effective as of ١ / ٨ / ١٤٤٦ AH.

Third: The Ministry shall take all necessary measures to ensure the compliance of firms with implementing this decision. The penalties set forth in Violations and Penalties Table issued in the Ministerial decision no. ١٧٨٧٤٣ dated on ٢٧ / ٩ / ١٤٤٠ AH shall apply to the firm violating this decision, as amended.

Fourth: This decision shall be published in the Ministry's website.



Human Resources and
Social Development

Ministry of Human Resources and
Social Development
Minister's Office
١/
Ref.: ٤٤٩٤٣
Date: ١٠/٠٣/١٤٤٦
Attachments: N/A
Barcode: ٩٠٤٨٥٧٩٠٠٤٦٦٢٤٤٦

Fifth: The VICE Minister for Labor Sector shall take the necessary action to implement this decision.
God Bless,

Minister of Human Resources and Social Development

Eng. Ahmed bin Suleiman Al-Rajhi

// Signed //