



Minister's Office
Ministerial Decision No. (279) dated 30/01/1438 H.

Minister of Labor and Social Development,

Having reviewed the Labor Law issued under Royal Decree No. (M/51), dated 23/08/1426 H.; reviewed Article (11bis) of Labor Law, providing to the effect that "... the Minister may take necessary actions aiming to improve the labor-market and to regulate the movements of workforce...;" reviewed Article (26), encompassing determination of Localization rates in firms; reviewed His Royal Highness telegram No. (38100), dated 15/08/1432 H., regarding approval of the program for incentivizing firms to localize jobs (Nitaqat); and reviewed the Ministerial Decision No. (4040), dated 12/10/1432 H.; Based on authorities duly granted to him.

decides as follows:

First: Size of micro firms shall be amended in the program for incentivizing firms to localize jobs (Nitaqat) based on the number of workers; i.e. employing (1-5 workers). Then, their name is changed from micro to small of "A" category.

Second: Size of small firms shall be amended in the program for incentivizing firms to localize jobs (Nitaqat) based on the number of workers; that is employing (6-49 workers). Then, their name is changed from small to small of "B" category.

Third: This decision shall enter into force as of 12/02/1438 H. and be published in the Official Gazette and on the Ministry's website.

Fourth: The Vice Minister takes the necessary action of the decision implementation.

Minister of Labor and Social Development,
Moufarrej bin Saad Al-Haqbani
(Signed)