

### Ministerial Decision,

### The Minister of Human Resource and Social Development,

Based upon the powers legally delegated to him,

And after having reviewed Labor Law issued with Royal Decree No. (R/51) dated 23/8/1426 H., amended with Royal Decree No. (R/24) dated 12/5/1434 H., amended with Royal Decree No. (R/1) dated 22/1/1435 H., amended with Royal Decree No. (R/46) dated 5/6/1436 H., amended with Royal Decree No. (R/14) dated 22/2/1440 H., amended with Royal Decree No. (R/134) dated 27/11/1440 H., amended with Royal Decree No. (R/5) dated 7/1/1442 H. and after having reviewed the executive regulation of Labor Law and its annexes issued with Ministerial Decision No. (70273) dated 11/4/1440 H., amended with Ministerial Decision No. (142906) dated 13/8/1441 H. and due to what is required by Public Interest.

Decides as follows:

**First:** Extending the application of the procedures mentioned in article (41) of the Implementing Regulations of Labor Law issued Ministerial Decision No. 70273 dated 11/4/1440 H., amended with Ministerial Decision No. 142906 dated 13/8/1441 H. to become nine months start from the State taking the procedures mentioned in paragraph (1) of (first).

**Second:** This decision shall be published in the Official Gazette and the Ministry's website and it shall come into force as of date of its issue.

**Third:** The Vice Minister for Labor shall take all actions necessary to report and enforce this decision.

Greetings,



Ministry of Labor and Social  
Development  
Kingdom of Saudi Arabia  
Minister's Office  
Inbound: 38173  
Date: 11/02/1441 H  
Enclosures: None  
Vision 2030

Minister of Human Resource and Social Development  
Eng. Ahmad bin Sulaiman Alrajhi