



Minister's Office
Ministerial Decision No. (4074) dated 28/11/1436 H.

The Minister of Labor,

After having reviewed the Labor Law issued with Royal Decree No. (R/51) dated 23/8/1426 H, amended with Royal Decree No. (R/42) dated 12/5/1434 H, amended with Royal Decree No. (R/46) dated 5/6/1436 H. and after having reviewed article (11) bis of Labor Law, which requires that the Minister shall take the procedure that would ensure the improvement of labor market performance, after having reviewed article (26) regarding the determination of localization percentage in the enterprises, after having reviewed the telegram of His Royal Highness No. (38100) dated 15/8/1432 H, which includes the approval on program of incentivizing enterprises to localize jobs "Nitaqat" and after having reviewed the Ministerial Decision No. (4040) dated 12/10/1432 H. and based on the power legally delegated to him, he decides as follows:

1. The worker loaned from Saudi governmental universities and other government authorities to work fulltime for private sector enterprises with (one true) in the localization percentages of these enterprises.
2. For the purpose of applying the provisions of Social Insurances Law and its executive regulations, the counting of loaned worker in localization percentages in private sectors enterprises and registering him among its workers does not result his subjugation to Social Insurances Law, if he was among the categories exempted from subjugating to Social Insurances Law.
3. This decision supersedes all previous decisions in contradiction therewith and shall be listed in "Nitaqat" program and in the Ministry's website.
4. This decision shall come into force as of date of its issuance.

5. The Vice Minister shall take all actions necessary to enforce this decision.

Minister of Labor
Mafarj bin Saad Al-Haqbani
Signed