

Ministerial Decision

The Minister of Human Resources and Social Development,

Based on the powers delegated to him by law, and after reviewing the work law issued by the Royal Decree No. (M/51) dated 23/08/1426 H, amended by Royal Decree No. (M/51) dated 12/05/1424 H, amended by Royal Decree No. (M/1) dated 22/01/1435 H, amended by Royal Decree No. (M/46) dated 05/06/1436 H, amended by Royal Decree No. (M/14) dated 22/02/1440 H, amended by Royal Decree No. (M/134) dated 27/11/1440 H, after reviewing the Implementing regulations for the labor law and its annexes issued by Ministerial Decision No. 70273 dated 11/04/1440 H, amended by Ministerial Decision No. 142906 dated 13/08/1441 H, amended by Ministerial Decision No. 146481 dated 07/09/1441 H, and based on the Ministry's objectives towards organizing the recruitment sector decides as follows:

1: Approval of amending Article (60) of the rules for practicing the recruitment activity and providing labor services, appendix No. (4) of the Implementing regulations for the labor law issued by Ministerial Decision No. 70273 dated 11/04/1440 H, and amended by Ministerial Decision No. 142906 dated 13/08/1441 H, to become as follows:

- The competent agency examines the licensee's violations of the provisions of these rules and instructions issued by the Ministry, and it may take one or more actions from the following: Temporary suspension of one or all of the activities or services that the licensee is permitted to practice - Stopping the services provided by the ministry and the relevant authorities provided to the licensee - withdrawing from the bank guarantee - revoking the license - suspending the license - canceling the license based on the licensee's request.
- The Ministry shall form a committee of three members, including a legal advisor, to consider grievance requests against decisions issued by the competent agency referred to in Paragraph No. (1) of this Article, and after studying the grievance requests and verifying its

validity, it may respond to the grievance or amend the decision. Its decisions are approved by the vice minister or his delegate.

2: This decision shall be published in the Official Gazette and on Ministry's website; and shall take effect from the date of its publication.

3: The Vice Minister for Labor shall take the necessary measures to implement this decision.

Greetings,

Minister of Human Resource and
Social Development

//Signed//

Eng. Ahmad bin Sulaiman Alrajhi