

### Ministerial Decision,

#### The Minister of Labor and Social Development.

Based on authorities duly granted to him, Having considered the Labor Law issued by the Royal Decree No. (M/51) dated 23/08/ 1426 H. as amended by the Royal Decree No. (M/24) dated 12/ 05/ 1434 H. as amended by the Royal Decree No. (M/46) dated 05/ 06/ 1436 H.; and having considered the provisions of Article 3, Article 11 bis, Article 27 and Article 36 of the Labor Law; and having considered Ministerial Decree No. 39787, dated 27/ 02/ 1440 H. on feminization and Localization for open, closed and independent markets for women items; having reviewed the Ministerial Decision No. 39860 dated 27/ 02/ 1440 H. on the standardized regulation on women work environment and having considered Ministerial Decision No. 95296 dated 11/5/1439 H, on the Localization of sales outlets in 12 economic activities, and having considered Ministerial Decision No. 32630 dated 16/2/1440 H, on the guideline for the Localization of sales outlets in 12 economic activities, and based on the requirements of public interest.

#### Decides as follows:

**First:** Localization of sales outlets in all of the following:

- Selling perfumes, oud and incense of all kinds and derivatives.
- Selling fabrics of all kinds.

**Second:** Localization of sales outlets in the activities mentioned in (First) by %70 according to the criteria mentioned in the guideline for the Localization of sales outlets in 12 economic activities.

**Third:** This decision cancels all previous decisions that contradict it, and it shall take effect from the date of its issuance.

**Fourth:** The Vice Minister for the Labor shall take the necessary actions to implement the decision.

Greetings,

Minister of Labor and  
Social Development  
//Handwritten  
signature//  
Eng. Ahmed bin  
Suleiman Al-Rajhi