

Ministerial Decision

The Minister of Labor and Social Development,
Based on the powers legally delegated to him,
And based on the Memorandum of Understanding concluded
between the Emirate of Jazan Region and the Ministry of Labor and
Social Development based on the decisions of the Supreme
Supervisory Committee of the Localization and Social Development
Program directed in Jazan region on 01 Rabi` al-Awwal 1439 H, which
was announced at the time about Localize some activities and
professions in the region.

And after reviewing the provisions of Article 3, Article 11 bis, Article 27
and Article 36 of the Labor Law.

Decides as follows:

First: Work in the following professions and activities (sales
accounting employees "cashier" in shops, public services and real
estate offices, recruitment offices, charities, charitable institutions,
development committees, sales outlets in car agencies and
showrooms, spare parts stores, vegetable and fruit markets, closed
commercial centers "malls", and travel and tourism agencies) in Jizan
region, is limited for Saudi men and women only.

Second: Closed commercial centers mean markets that contain a large
number of shops with various activities, entertainment venues and
snack restaurants, which are usually called "malls".

Third: Sales accounting employees in the commercial stores are called
"cashiers."

Fourth: Feminization decisions must be adhered to with regard to the
activities and shops for which feminization decisions have been
issued, as well as the activities and professions for which decisions
have already been issued for Localization.

Fifth: This decision shall apply to the activities as follows:

1. General services offices, real estate offices, recruitment offices,
associations, charitable institutions and development committees'
jobs as of 01 /07/1439 H.
2. The vegetable and fruit markets as of 01 / 10 / 1440 H.



3. Sales outlets in car agencies and showrooms, auto parts stores, closed commercial centers (malls), and travel and tourism agencies as of 01 / 01 / 1440 H.

Sixth: A penalty shall be applied against the offender for violating the Localization of the professions limited to Saudi men or women listed in the violations and penalties table issued by Ministerial decision No. (88478) dated 01/05/1439 H.

Seventh: The Vice Minister shall take the necessary actions to inform and implement this decision.

God Bless,

Minister of Labor and Social Development

//Signed//

Ali bin Nasser Al-Ghafis