



Ministerial Decision

Minister of Labor and Social Development,
Based on authorities duly granted to him.

Having reviewed the previous decisions issued for the localization of some economic activities that have not been completely implemented, reviewed the plan of the exclusive localization program developed by the Ministry of Labor and Social Development, and reviewed Articles (3), (11), (27) and (36) of the Labor Law; and

Decides as follows:

First: The work in the following professions and activities shall be limited to Saudi men and women only:

Activity	Saudization Commencement Date
Outlets of ready-made clothes, children's clothing, and men's supply stores	01/ 01/ 1440 H
Outlets of auto and motorcycle	
Outlets of ready-made home and office furniture	01/ 01/ 1440 H
Outlets of kitchen utensils	
Outlets of watches	01/ 03/ 1440 H
Outlets of Optics	
Outlets of electrical and electronic devices	
Outlets of medical appliances and equipment	01/ 05/ 1440 H
Outlets of patisserie	
Outlets of automobile parts	
Outlets of construction and building materials	



Outlets of carpets of all kinds	
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Second: Feminization decisions shall be adhered to for the activities and stores included under feminization decisions.

Third: This decision does not contradict the previous decisions of activity Localization, according to the memorandums of understanding concluded with the region principalities on the dates specified therein.

Fourth: A committee shall be formed of representatives from the Ministry of Labor and Social Development (MLSD, formerly), Saudi Human Resources Development Fund (HSDAF), and Social Development Bank (SDB) to develop localization vision program for the localized activities and coordinate with the relevant authorities.

Fifth: A violator shall be subject to the penalty of violating the localization of the professions limited to Saudi men and women as indicated in the Violations and Punishments Table included under the Ministerial Decision No. (88478) dated 01/ 5/ 1439 H.

Sixth: The Vice Minister takes the necessary action for the decision implementation.

Minister of Labor and Social Development,
Ali bin Nasser Al-Ghafis